

#### March 2024



### AAUW PUBLIC POLICY PRIORITY ISSUES

Strong system of Public Education Equality, Individual Rights and Social Justice for a Diverse Society.

Economic Self-sufficiency for Woman

#### **MISSION**

To advance equity for women and girls through research, education, and advocacy.

#### VISION

Equity for all.

#### **VALUES**

Nonpartisan. Fact-based. Inclusion and Intersectionality.

#### **AAUW FUNDS**

The Educational Foundation is one of the largest sources of funding for graduate women in the world awarding millions each year in scholarships.

#### LEGAL ADVOCACY FUND

(LAF) works to combat sex discrimination in higher education and the workplace.

Highline AAUW theme for 2023-24 "Diversity, Equity and Inclusion"

#### Here's a special message from Co-President Kay Crane

# break our own barrier

#### **OPEN UP AAUW**

Our history goes back nearly a century and a half, to Boston, to a group of young college-educated women whose mothers supported their urge to pool their intellectual resources, continue their educational journeys and support other

women's need for education.

We are being asked now to consider opening membership in AAUW by dropping the college degree requirement. Today, many avenues are available for those who seek learning. The degree requirement seems outdated and irrelevant as we try to advance our mission "to advance equity for women and girls through research, education, and advocacy."

Voting will begin on April 3, online, and continue until May 15. <u>Vote@simplyvoting.com</u> will be handling the actual votes. Those who do not have email addresses on file will receive paper ballots.

To pass, the initiative must have the votes of a quorum of the membership, five percent of the total national membership. Here in Washington State, when the initiative was last considered in 2021, many of our statewide members voted. The majority of the votes both nationwide and statewide favored the initiative, but the total count was too low for the initiative to pass, below the two-thirds required.

My husband Garry grew up in Iowa. I asked him if his parents went to the caucuses (no) and whether they took him along when they voted (no). I clearly remember going along with my grandmother when she voted at the local firehouse in New York. Talking to Garry, I realized for the first time why it was so important to Grandma that her granddaughter be aware of voting, of elections, of civic responsibility altogether. Grandma was born in 1879, and could not vote until she was 41 years old. I told Garry that. He said, "I thought she was born here. Wasn't she a citizen?" Yes, but a female citizen. We female citizens did not have the privilege of voting until 1920. Grandma was 41. It mattered very much to her that her granddaughter learned early and often of the importance of voting.

Watch your email for details about the procedure for voting, and do vote, whether you favor opening up AAUW or not. Your vote counts!



AAUW Highline Branch Zoom Board Meeting February 2, 2024 – 11:15 am – 12:45

Present: Kay Crane, Emily Hitchens, Mary Kay Ault, Jean Munro, Kathleen Rathbun and Anneliese Ellerton. Absent: Wendy Wenger

#### **Agenda**

**Bylaws Revision:** Emily reported that she had downloaded the bylaws drafted by Barbara Sando and suggested the bylaws could be simplified. A committee will be set up to work on the bylaws revisions. Possible members of the committee would be Jenny Rydberg, Vicki Moore, Jean Munro, Emily Hitchens and Anneliese Ellerton. The committee will meet at Emily's home.

**Board Changes:** The following terms are up for re-election: Co-President (each elected in odd and even years) and Treasurer. The Board would like to invite branch members to step forward to fill in these open positions. Possible candidates were suggested and will be invited to join. Kerry Lohr is also stepping down from the Public Policy position and some suggestions were made for candidates. Kay said she would like Kerry to remain on the Board as a member at large.

**"Open Up AAUW" Progress:** Emily gave the following report: Beginning on April 3, 2024, AAUW members around the country will be voting on a proposed change to the National bylaws that would fully open up AAUW membership by removing the requirement for a college degree. The AAUW Washington State Board (as an entity) has taken a position in favor of supporting "Open Up AAUW". This means that people of all backgrounds would be included. In the 2021 election, members of the Highline branch, 33% voted, of which 100% were affirmative. Online voting is open on April 3<sup>rd</sup>. See *The Catalyst* for details.

**January 22, 2024 Lobby Day Update:** Emily gave a summary of the virtual meeting and the bills we support. She also talked about Senator Karen Keiser's bill **SJR 8202 - 2023-24** – "Amending the Constitution to address reproductive freedom". A link to the video of the Lobby Day meeting is now available on the WA State webpage as well as in the February *Catalyst*.

**Report on Support Letter sent to Legislators:** Jean said she emailed the letter of support to the 33<sup>rd</sup> District legislators, which includes Senator Keiser and representatives Tina Orwell and Mia Gregerson. She reported that Keiser had sent a "thank you" email. Jean, who knows Tina Orwell personally, will send updates from her too.

Tech Trek Updates: Emily reported that in spite of gender related lawsuits; Tech Trek seems to be OK for the present. The word "campers" will be used when referring to Tech Trek. Highline Branch has \$4000 available funds for Tech Trek campers. February 23, 2024 Branch Meeting Update: Mary Kay said although lunch reservations at PSSC were confirmed, a guest speaker was still pending. Kay said her son might have some resources at Harborview Alzheimer's Association. Emily suggested that people might share their experiences with mental health. Jean said she had a contact for outreach, Robin Hinz at NAMI (National Alliance on Mental Illness).

May 4, 2024 Branch Meeting: Guest speaker Dr. Blythe Sather said she would be available on Saturday, May 4<sup>th</sup>. Anneliese has contacted her to confirm the date, time, but no confirmation yet. Reservations to hold meeting and beverage orders at the Wesley Gardens clubroom still need to be confirmed. **DEI Webinar Summary:** Kathleen Rathbun who participated in the webinar gave an interesting and somewhat surprising report on AAUW's policy to address civility problems around the country's branches. AAUW would like to implement a policy on how meetings should be conducted. This includes listening, being respectful and noncondescending towards—other's opinions on world issues, etc.

Next Board Meeting: Friday, March 1, 2024 at 11:00 am.

Submitted by Anneliese Ellerton

Some details from the board meeting may have been updated since February 2, 2024.

#### Highline Branch Leadership Team

#### **Co-Presidents**

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#### **Secretary**

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#### Member at Large

Mary Kay Ault 206-772-4156

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#### Website

Jean Munro, Anneliese Ellerton

#### March is...



#### **Spotlight on Margaret Mead (1901-1978)**



#### A More Equitable Tomorrow

"Never doubt that a small group of thoughtful committed citizens can change the world; indeed, it's the only thing that ever has."

#### **Morality and Ethics**

"It is an open question whether any behavior based on fear of eternal punishment can be regarded as ethical or should be regarded as merely cowardly."

Margaret Mead

Margaret Mead, Pioneering Anthropologist & 1978 AAUW Achievement Awardee

#### **Who Was Margaret Mead?**

Margaret Mead was an American cultural anthropologist and writer. Mead did her undergraduate work at Barnard College, where she met Franz Boas, who she went on to do her anthropology Ph.D. at Columbia University. She became a curator of ethnology at the American Museum of Natural History, where she published the bestselling book, *Coming of Age in Samoa*.

#### **Early Life**

Mead was born on December 16, 1901, in Philadelphia, Pennsylvania. Mead is credited with changing the way we study different human cultures. The daughter of a University of Pennsylvania economist and a feminist political activist, she graduated from Barnard College in 1923, where she met Boas. Studying with Boas, Mead went on to get a Ph.D. at Columbia University in 1929.

#### **Social Science Research**

Mead was appointed an assistant curator of ethnology at the American Museum of Natural History in 1926. After expeditions to Samoa and New Guinea, she published *Coming of Age in Samoa* (1928)—which became a bestseller—and *Growing Up in New Guinea* (1930). Altogether, she made 24 field trips among six South Pacific peoples.

Her later works included *Male and Female* (1949) and *Growth and Culture* (1951), in which Mead argued that personality characteristics, especially as they differ between men and women, were shaped by cultural conditioning rather than heredity. Some critics called her fieldwork impressionistic, but her writings have proved enduring and have made anthropology accessible to a wider public.

#### Respected Work

Over the years, Mead became an in-demand lecturer, often tackling controversial social issues. She also wrote a column for *Redbook* magazine and was a popular interview subject on a wealth of topics. She continued to work for the American Museum of Natural History until 1969, as well as an adjunct professor at Columbia University for a time. In 1972, Mead published her autobiography, *Blackberry Winter*.

#### **Personal Life and Death**

Married and divorced three times, Mead first wed Luther Cressman in 1923. The couple divorced in 1928. She then married Reo Fortune, but that union ended in 1935. The next year, Mead took her third husband, anthropologist Gregory Bateson. The couple sometimes collaborated in field research and had a child together, a daughter named Mary Catherine Bateson. The couple divorced in 1950. Mead died on November 15, 1978, in New York City.

#### Spotlight on Senator Karen Keiser, Branch Member of AAUW Highline



Sen. Karen Keiser represents
Washington's 33rd Legislative District,
which contains a number of suburban
cities south of Seattle, including SeaTac,
Kent, Des Moines and Burien. As
President Pro Tempore, she presides over
the Washington State Senate when the

lieutenant governor is unavailable. And as chair of the Senate Labor & Commerce Committee, she champions policies that help working families and improve women's economic security.

As the former chair and longtime member of the Senate Health & Long Term Care Committee, Sen. Keiser was a pivotal leader in reforming Washington's health care system, fully implementing the Affordable Care Act, and passing Washington's nation-leading Paid Family and Medical Leave program. She has also served as the lead Senate Democratic negotiator on the capital budget. Sen. Keiser currently serves on the budget-writing Ways & Means Committee and as vice chair of the Rules Committee.

Sen. Keiser was born and raised in the rural state of Iowa and moved to California for her senior year in high school. She attended the University of California, Berkeley, receiving a bachelor's degree in political science and a master's degree in journalism. She worked as a broadcast journalist in Portland, Denver and Seattle before becoming the communications director for the Washington State Labor Council, AFL-CIO. She and her husband had three children, two sons and a daughter.

Sen. Keiser was appointed to the Washington State House of Representatives in 1995 and ran and won her first election in 1996. She was appointed to the Washington State Senate in 2001 and has been reelected six times. When not running or serving in office, Sen. Keiser enjoys singing, dancing and gardening.

"We can make really permanent, sustainable progress on work and family issues if we persuade people to join us."

For more information, follow Senator Karen Keiser on Facebook. <a href="https://www.facebook.com/SenKarenKeiser">https://www.facebook.com/SenKarenKeiser</a>

#### March is also the month to:



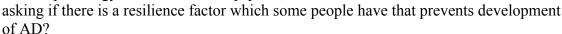
#### FEBRUARY 23, 2024 BRANCH LUNCHEON MEETING At Puget Sounds Skill Center (PSSC)

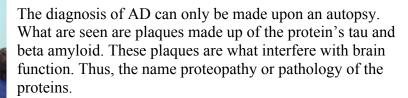


The February 23<sup>rd</sup> branch meeting at the Puget Sound Skills Center featured Katherine Prater, PhD., Acting Instructor at the University of Washington School of Medicine in the Department of Neurology doing a post-doctoral study

specifically in the Alzheimer's' Disease Research Center. She is the Development Project Leader, and the name of her project is: Understanding microglia responses in resilience in cognitive decline and neuropathological proteopathy.

She began by saying that the origin of AD is extremely complicated. Only a very few people have a clear genetic component. There are two common outcomes for people as they grow older; one is the onset of the disease and the other is no onset of the disease, but the cell pathology is obvious at autopsy. So, Dr. Prater is





Her particular interest is in the glia cells. There are ten types of cells, and their function is part of the brain's immune system. These

cells have a lot of 'arms' that search out any inflammatory processes and move to surround the areas. In fact, she had a video of live cells (*in vitro*) moving toward affected areas and clumping. The glia cell processes the inflammatory material and either recycles it or puts it into the garbage. She had a great slide of a recycle bin and a garbage can to make the point. However, glia cells can burn out and become dysfunctional.

The theory is that it is this anti-inflammatory activity of the glia cells that could potentially function as a deterrent of AD development. In the future, she would also like to do comparative studies of several types of dementia. You may wonder how live cells are studied. There is a program at the UW in which a person



can donate their brain upon death. When you are alive, some cells can be retrieved from your brain: thus the origin of the videos. She advises that if someone wants to donate their brain, it is wise to share this idea with family members so that the donation occurs.

Additionally, it turned out that Sharon Feucht, a newer member, had known Dr. Prater as a child in the neighborhood. It was a wonderful chance to meet again. After the program, I asked Dr. Prater, if there were any issues or challenges that she faced as a woman. She said, "Yes, the university system was really 'made for men'." In that regard, she asked that we evaluate her presentation and give her feedback; it is an important part of the 'system' for promotion. Kay emailed a link to those who attended, giving them the opportunity to fill out an evaluation from for Dr. Prater.

Submitted by Emily Hitchens (Photos by Sallye Gilbert and Emily Hitchens)

#### Follow-up "thank you" email from Dr. Prater:

"Thank you so much for the opportunity to speak with your AAUW branch last week! I had a great time and it was such a nice opportunity to talk with folks outside my direct research colleagues. The lunch was amazing. I thanked Mr. Poplin in person, but if you talk with him again soon please give him my compliments and regards. Thank you for providing that for me.

I would love to be considered to talk with your group again in the future if you have need of a speaker. I know Emily was asking me about working as a woman at UW. We could talk less science and discuss those issues as well though I have experience but not expertise there if that makes sense. It was such a coincidence that Sharon Feucht is a member of your branch! She and I have been neighbors and known each other for about three decades, which is wild.

Thank you again truly for the opportunity to connect with your group. I appreciate it. It seemed like the talk was mostly well received, and I'll keep working on building my skills to connect even better in the future. Thank you again. ~ Katie"

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Katherine E. Prater, Ph.D.





Here in southeastern Arizona, some days are lovely and in the 70s, like this one at Canoa Ranch State Park. This is the lake Gordon MacRea was driving around when he was singing "The Surrey With the Fringe On Top" in the Movie "Oklahoma." That lake dried up as a result of overuse of the water from the Santa Cruz River. Fortunately, a group of citizens decided to fund the redevelopment of the lake, which is now under the supervision of Arizona State Parks: A true public-private partnership.

Submitted by Joanna Brunso



While I was visiting my daughter Elaine and family in California, we spotted this cute Hummingbird, which had nested right outside the living room window. We are hoping there will be some babies soon!

Submitted by Anneliese Ellerton



Happy March Birthdays to:

If we have missed anyone's birthday, please email Anneliese at <u>ellerton13@gmail.com</u>

#### Messages of Encouragement, by Mary Kay Ault

Do any of you ever feel helpless in the face of problems? Did you feel <u>really</u> helpless when the pandemic started and we were in the midst of the shutdown? It seemed as though there was nothing we could do to make life easier, less dangerous, or more hopeful. At least that was the way I felt. I found myself getting more and more depressed — wishing I could *do something*, but what?



We live in a neighborhood of walkers: People walk their dogs, their children, or just themselves almost every day. This became even more prevalent when we were being told not to gather indoors for months at a time. Our house is situated above the street, with windows easily seen by passers-by. It occurred to me that maybe I could bring a smile from neighbors by putting messages in our window.

I started with a different message every day. The former kindergarten teacher in me made me want the messages to rhyme! And so, it began. The first week looked like this, changing daily:

Sunday, Sunday, Safe distance has begun day.

Monday, Monday, Be sure to have some fun day!

Tuesday, Tuesday, Sing away the blues day!

Wednesday, Wednesday, Call up all your friends' day.

Thursday, Thursday, Say thank you to a nurse day!

Friday, Friday, Smile as you walk by day.

Saturday, Saturday, Love will always matter day.

People really liked them! I was told that they would try to come by every day to see "what the window would say next." One neighbor said that their young daughter was inspired to write her own poems and put them in their window. Many people have told me that they were cheered up at a time when cheering up was sorely needed. I was able to keep the original rhymes up for 2 months before I had to change to a "message of the week." I have kept that up for 4 years now. My messages vary along a line from goofy to thought provoking, and I have yet to use one over again. Some are quotes from famous people; most are sayings I pick up here and there. Such as:

My vacation this year is to Puerto Backyarta! (That was during the shutdown.)

Does running late count as exercise?

Reality called. I hung up...

HUMANKIND — Please be both.

LISTEN and SILENT have the same letters. Coincidence?

You're never to old, too wacky, too wild, to pick up book and read to a child. Dr. Seuss It would be fun to organize a hide-and-seek tournament, but good players are really hard to find! I call my fashion style "clothes that still fit."

Never waste an opportunity to tell someone you love them.

How long will I continue to send my messages out into our neighborhood world? Who knows? I guess as long as people keep telling me they love them, and I can find heavy paper, wide sharpies, and funny, thoughtful, interesting sayings.

### EQUAL PAY FORK

### The Simple Truth About the Gender Pay Gap Women working full-time make 84% of what men earn.

#### March 12 is Equal Pay Day 2024

For AAUW, economic security for women is a top priority

Each year, this symbolic day is used to raise awareness around and combat the impact of pay inequities. Equal Pay Day 2024 is on March 12 and marks the current state of the gender pay gap for women: 84% for full-time, year-round workers and 78% for all workers (including part-time and seasonal). Open link to AAUW-WA website: <a href="https://aauw-wa.aauw.net/pay-equity/">https://aauw-wa.aauw.net/pay-equity/</a>

#### 2024 Equal Pay Day Calendar

- All Women's Equal Pay Day March 12
- Asian American, Native Hawaiian and Pacific Islander Women's Equal Pay Day April 3
- LGBTQIA+ Equal Pay Awareness Day **June 13**
- Black Women's Equal Pay Day July 9
- Moms' Equal Pay Day August 7
- Native Hawaiian and Pacific Islander (NHPI) Women's Equal Pay Day August 28
- Latina Equal Pay Day **October 3**
- Native Women's Equal Pay Day **November 21**

Started by the National Committee on Pay Equity (NCPE) in 1996, the goal of Equal Pay Days is to raise awareness about the ongoing gender pay gap and how the pay gap varies significantly among different communities, particularly for women of color. For more details open link to

https://www.aauw.org/resources/article/equal-pay-day-calendar/

#### **A Persistent Inequity**

Over half a century after pay discrimination became illegal in the United States, a persistent pay gap between men and women continues to hurt our nation's workers and our national economy.

Women working full time in the U.S. are still paid just 84 cents to every dollar earned by men — and the consequences of this gap affect women throughout their lives. The pay gap even follows women into retirement. As a result of lower lifetime earnings, they receive less in Social Security and pensions in terms of overall retirement income; women have only 70% of what men do.

Pay equity will remain an AAUW priority until the gap is fully eliminated. We hope *The Simple Truth* motivates and empowers you to join us in this cause.



#### Paycheck Fairness Act

On March 9, 2023, the Paycheck Fairness Act was reintroduced in Congress. The record unemployment and housing crisis brought on by the pandemic disproportionately affected women, and is further compounded by pay inequity. The gender pay gap is persistent and can only be addressed if women have the tools they need to challenge discrimination and employers have the incentives they need to comply with the law.

AAUW calls on all members of Congress to listen to voters, who overwhelming support pay equity, and work to pass this important bill.

For the complete article, open link to AAUW's website: <a href="https://www.aauw.org/resources/research/simple-truth/">https://www.aauw.org/resources/research/simple-truth/</a>

Submitted by Co-President Jean Munro

SAVE

THE

DATE



#### AAUW-WA Annual State Meeting

Jodi Forsell AAUW-WA Programs programs@aauw-wa.org

Our annual state meeting will be on *Sunday, April 21, from 12:40-4:30* this year. It will be virtual on Zoom and we encourage all members to attend! More info on speakers and how to register will be on our website and in the next Evergreen leader.

There has been a small committee that is reviewing the possibility of holding regional leadership meetings in person this summer. Branch presidents will be sent a quick survey in the next week to help us decide if there is interest and what type of activities our members would like to have. Please let your president know any ideas you may have to help plan this event.

Finally, thanks to everyone who attended our lobby day this year! We've had great feedback about the speakers and support for our lobby day bills!

From The Evergreen Leader

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Highline Board Meeting – Friday, March 1st, 2024 at 11:00 am via Zoom

Join the Seattle Branch Meeting – Saturday, March 16, 2024, 10:00 am at Kenyon Hall, 7904 35<sup>th</sup> Ave. SW, West Seattle. Beyond Crisis: Feminist Leadership and Public Universities, with Dr. Sarah Elwood. In person - Feel free to come at 9:30 am for visiting and networking. Register free, RSVP@aauw-seattle.org

#### **West Seattle & Points South online interest group**

Several of our Highline members have joined the above group, which meets on the second Tuesday of the month at 10 am. The current theme is "Writing Triggers". Next meeting is on **Tuesday, March 12, at 10:00 am.** If you are interested in joining this virtual coffee club, email Barbara Sando at <a href="mailto:barbarasando@yahoo.com">barbarasando@yahoo.com</a>

AAUW-WA Annual Meeting (virtual) - Sunday, April 21, 2024 from 12:40-4:30 pm. Check the AAUW-WA website for further details. https://aauw-wa.aauw.net/

**Highline Branch & Annual Meeting – Saturday, May 4, 10:00 am – 12:00 pm** at Wesley Gardens 5<sup>th</sup> floor Clubroom. Guest speaker, Dr. Blythe Sather, *A Day in the Life of an Immunologist*. A branch business meeting and election will follow.

For more information regarding AAUW events, see *The Evergreen Leader* on the AAUW-WA website and *The Catalyst* on the AAUW Seattle website.



#### **Morning and Afternoon Book Group Discussion Meetings**

#### 2<sup>nd</sup> Friday – Mornings at 9:30 am unless otherwise specified \*

March 8, 2024, 9:30 am – *Lessons in Chemistry*, by Bonnie Garmus - Discussion Leader: Kerry Lohr, Host: Pat Hodges – Wesley Family Lounge.

**April 12, 2024, 9:30 am** – *A Fierce Radiance*, by Lauren Belger- Discussion Leader: Jane Emerson, Host: Kathie Walker – Wesley Family Lounge.

May 10, 2024, 9:30 am – *The Only Woman in the Room*, by Marie Benedict – Discussion Leader: Kathy Linnell, Host: Jane Emerson at her home.

**June 14, 2024, 9:30 am** – *Susan, Linda, Nina & Coki*, by Lisa Napoli – Discussion Leader: Joanna Brunso, Host: Kathy Linnell – Wesley Family Lounge

#### 1st Monday - Afternoons at 2:30pm unless otherwise specified \*

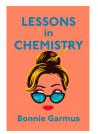
March 4, 2024, 2:30 pm – A Life on our Planet, by David Attenborough – Host: Emily Hitchens (note change)

April 1, 2024, 2:30 pm – Five Little Indians, by Michelle Good – Host: Anneliese Ellerton

May 6, 2024, 2:30 pm – Horse, by Geraldine Brooks – Host: Janis Jacobson

June 3, 2024, 2:30 pm – Lessons in Chemistry, by Bonnie Garmus – Host: Mary Kay Ault

#### Lessons in Chemistry, by Bonnie Garmus



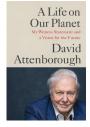
Chemist Elizabeth Zott is not your average woman. In fact, Elizabeth Zott would be the first to point out that there is no such thing as an average woman. But it's the early 1960s and her all-male team at Hastings Research Institute takes a very unscientific view of equality. Except for one: Calvin Evans; the lonely, brilliant, Nobel–prize nominated grudge-holder who falls in love with—of all things—her mind. True chemistry results.

But like science, life is unpredictable. Which is why a few years later Elizabeth Zott finds herself not only a single mother, but also the reluctant star of America's most beloved cooking show *Supper at Six*. Elizabeth's unusual approach to cooking ("combine one tablespoon acetic acid with a pinch of

sodium chloride") proves revolutionary. But as her following grows, not everyone is happy. Because as it turns out, Elizabeth Zott isn't just teaching women to cook. She's daring them to change the status quo.

Laugh-out-loud funny, shrewdly observant, and studded with a dazzling cast of supporting characters, *Lessons in Chemistry* is as original and vibrant as its protagonist. *Goodreads* 

#### A Life on Our Planet: My Witness Statement and a Vision for the Future, by David Attenborough



I am 94. I've had an extraordinary life. It's only now that I appreciate how extraordinary. As a young man, I felt I was out there in the wild, experiencing the untouched natural world - but it was an illusion. The tragedy of our time has been happening all around us, barely noticeable from day to day - the loss of our planet's wild places, its biodiversity.

I have been witness to this decline. A Life on Our Planet is my witness statement, and my vision for the future. It is the story of how we came to make this our greatest mistake - and how, if we act now, we can yet put it right.

We have one final chance to create the perfect home for ourselves and restore the wonderful world

we inherited.

All we need is the will to do so. David Attenborough (Goodreads)

## March 2024 Women's History Month



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Highline Board Meeting 11am First Day of	2  HAPPY -BIRTHDAY-  Wendy Wenger
					Women's History	
3 Commemorat ion Woman Suffrage Parade	4 PM Book Group 2:30 pm	5	6 Kick-off Call: It's My Vote	7	8 AM Book Group 9:30 International Women's Day	9
10  LAPPY BIRTHDAY  Jean Munro  Daylight Savings Day	11  HAPPY -BIRTHDAY- Barbara Sando	12 Seattle Coffee Group 10 am Equal Pay Day	13	14 Pi Day	15	16 Seattle Branch Meeting 10:00 am
17 St Patrick's Day	18	19 -BIRTHDAY- Penny Tetter	20 Spring starts Webinar: Advancing Workplace Success for Women	21 Elimination of Racial Discrimination	22	23
24  CHAPPY BIRTHDAY-  Vicki Moore	25	26  Membership Webinar: Securing Our Future	27  CHAPPY -BIRTHDAY- Joanna Brunso	28	29 Good Friday	30 Easter 3/31

AAUW Highline Branch Newsletter 2121SW 152\*\* Street, #203 Burien, WA 98166

